

### APPENDIX 3 – CERTIFICATE OF NON-COLLUSIVE TENDER

#### Temporary Recruitment Contract

To: CWM ENVIRONMENTAL

I/We certify that this is a *bona fide* tender intended to be competitive and that I/we have not fixed or adjusted the amount of the tender or the rates and prices quoted by or under or in accordance with any agreement or arrangement with any other person.

I/We also certify that I/We have not done and undertake that I/We will not do at any time any of the following acts:

- a) communicate to a person other than CWM Environmental (and any Affiliate) the amount or approximate amount of my/our proposed tender other than in confidence in order to obtain quotations necessary for the preparation of the tender; or
- b) enter into any agreement or arrangement with any other person that he shall refrain from tendering or as to the amount of any tender to be submitted; or
- c) offering or agreeing to pay or give or paying or giving any sum of money, inducement or valuable consideration directly or indirectly to any person for doing or having done or causing or having caused to be done in relation to any other tender or proposed tender for the goods or services any act or omission.

Signed for  
by:

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Name*

\_\_\_\_\_  
*Name*

\_\_\_\_\_  
*Position*

\_\_\_\_\_  
*Position*

DATED .....